

BYLAWS

OF

FIRST BAPTIST CHURCH

SEDALIA, MISSOURI

Adopted May 10, 1995

BYLAWS

Preamble: In adopting these bylaws, we pray and believe that the First Baptist Church members will conduct themselves in a Christian manner concerning church affairs.

SECTION 1

AUTHORITY

These bylaws are drafted pursuant to the authority of the Pro Forma Decree of Incorporation entered May 3, 1960 and the articles of agreement of like date recorded in Book Misc. "I", pages 525-528 in the office of the Pettis County Recorder of Deeds. They were also filed in the office of the Missouri Secretary of State on May 3, 1960.

SECTION 2

MEMBERS

Membership shall be determined by the church in accordance with its then-current membership policy.

SECTION 3

VOTING RIGHTS OF MEMBERS

When a vote is taken, all members present are entitled to vote.

SECTION 4

TRUSTEES

Trustees are responsible for conducting the official acts of business as directed by the church. The church will designate five trustees who are chosen according to the then-current selection policy. Trustee officers shall consist of:

- A. President - The trustees shall elect a president within their body.
- B. Secretary - The church clerk shall also be the church secretary and serves as the secretary of the trustee body. The secretary need not be a trustee.
- C. Treasurer - The church treasurer shall also be the trustee treasurer. The treasurer need not be a trustee.

SECTION 5

DUTIES OF OFFICERS

The business of the church shall be conducted generally in accordance with Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by the church. The officers shall have such general duties as follows:

- A. Moderator - Church business meetings shall be presided over by the regular moderator designated by the church, or by that moderator's designee.
- B. Secretary - The person designated as church clerk shall serve as secretary of the church in accordance with the Articles of Agreement. The secretary shall perform such duties as are assigned from time to time by the church.
- C. Treasurer - The person designated as treasurer shall serve as treasurer in accordance with the Articles of Agreement. The treasurer shall perform such duties as are assigned from time to time by the church.

SECTION 6

STAFF

The staff shall be composed of those persons employed by the church. Terms and conditions of employment shall be determined by the church and responsibility may be designated to the Personnel or other committees.

SECTION 7

SEARCH COMMITTEE

The Nominating Committee and the Committee on Committees shall have joint responsibility to nominate a Search Committee in the event it becomes necessary to call a pastor or any other staff minister. The Search Committee, composed of five members representing a broad cross-section of church membership, shall be elected by the church membership.

SECTION 8

DEACONS

There shall be a deacon body as established by the then-current policy of the church. In accordance with the teachings of the New Testament, deacons are to be servants of the church and are to assist in performing pastoral responsibilities. The deacon body shall not assume the authority or power of a board of directors.

SECTION 9

CHURCH ORGANIZATION

The ministry of the church shall be conducted by such committees, organizations and individuals as shall be determined from time to time by the general membership. The church shall have the following standing committees: Committee on Committees and Nominating Committee. The Committee on Committees shall recommend committees, committee members and committee chairs. The Nominating Committee shall be responsible for recommending persons for other service and leadership positions, including the members and chair of the Committee on Committees.

SECTION 10

BUSINESS MEETINGS

The business of the church shall be conducted at regular or special meetings of the membership. Special meetings shall only be conducted after a good faith effort to notify the membership.

A quorum consists of those who attend the meeting.

SECTION 11

AMENDMENT TO BYLAWS

These bylaws may be amended by a two-thirds vote of members present and voting at a regular business meeting, provided the proposed amendment has been moved and seconded at a prior regular business meeting conducted within the preceding four months.